



GARNETT-POWERS & ASSOCIATES

Introducing the NPA's Exclusive Partner in Providing Postdoc Benefits



Offering Comprehensive Health Plans to Postdoctoral Scholars

For over 20 years, the benefits professionals of Garnett-Powers & Associates, Inc. (GPA) have been delivering comprehensive benefit plans to companies and universities throughout the United States. Specializing in the design and implementation of benefit programs that satisfy the unique requirements of the postdoctoral scholar community, including visiting scholars, GPA offers a full-service resource to the higher education community.

Creating Unified Benefit Programs for Equal Treatment of Postdocs

Our University Services benefits team has an intimate knowledge of the plight of the Postdoc regarding access to desirable benefit programs. Postdocs and administrators alike are concerned about the delivery of equal benefits to postdocs from differing status categories and funding sources. Those postdocs who receive a fellowship or training grant have an institutional allowance to pay for benefits, but many times have no access to a benefit program, whereas the postdocs appointed to a faculty research grant have full university benefits. The major fellowship funding agencies have made it clear that their stipend funds are not to be used for an employer/employee type relationship. GPA has developed the solution to eliminating those obstacles by offering a broad spectrum of benefits to all postdocs, regardless of category or funding source.

As a brokerage firm, GPA has access to numerous medical, dental, vision, life and disability plans. Understanding the unique situation of the differing postdoc categories, they have found several major insurance carriers who are genuinely interested in providing benefits to all levels of postdocs. GPA has been providing benefits to the postdoc community for over ten years, and has gained recognition for successful implementation and delivery strategies...many times performing all of the Administrative/Human Resource tasks to relieve the university of this burden.



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Services and Products

Our university benefit specialists possess the expertise to assist your campus with the creation of a benefit program that may be offered to all postdocs, regardless of their funding source.



Some services and products offered are:

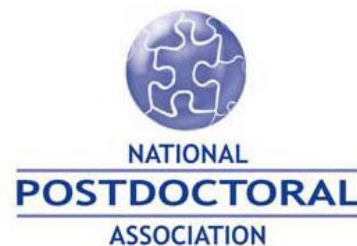
- Medical, dental, vision, life, short-term disability and long-term disability plans;
- Voluntary benefit plans;
- Online paperless enrollment for all benefits;
- Eligibility, billing and payroll administration;
- Appointment tracking;
- Visiting scholar plans; and
- J1 Visa medical evacuation and repatriation coverage.

More about the Visiting Scholars Plans

Most campuses have visiting scholars or visiting academics, spending anywhere from one month to more than a year, contributing to the host campus' intellectual and research endeavors. While the visiting scholar is in the United States, they must maintain a minimum amount of medical insurance to satisfy the J1 Visa requirement. Though many visiting scholars do bring sufficient medical insurance coverage for their stay from their home country, many do not, and consequently are required to purchase insurance for themselves and their family members. GPA offers visiting scholar benefit plans at competitive pricing. Domestic scholars may participate in these plans as well. Please contact Steve Johnson at GPA for further information at 1-877-559-9922 ext. 403.

Corporate Sponsor of the National Postdoctoral Association

GPA is proud of their strategic alliance with the National Postdoctoral Association, sharing the goal of improving and enhancing the postdoctoral experience through providing benefits that meet the unique requirements of the postdoc and his/her family.



**For more information,
please contact Steve Johnson, Vice President of University Services, 1-800-254-9210.**